



THE RIGHT DATA, THE RIGHT FIT, THE RIGHT PEOPLE.

# You've never been able to see the pipeline of emerging NLRNs before.



A vast majority of hospitals have a pipeline of emerging newly licensed registered nurses that has been hiding in plain sight for decades.

## This pipeline can now become visible to all hospital stakeholders.

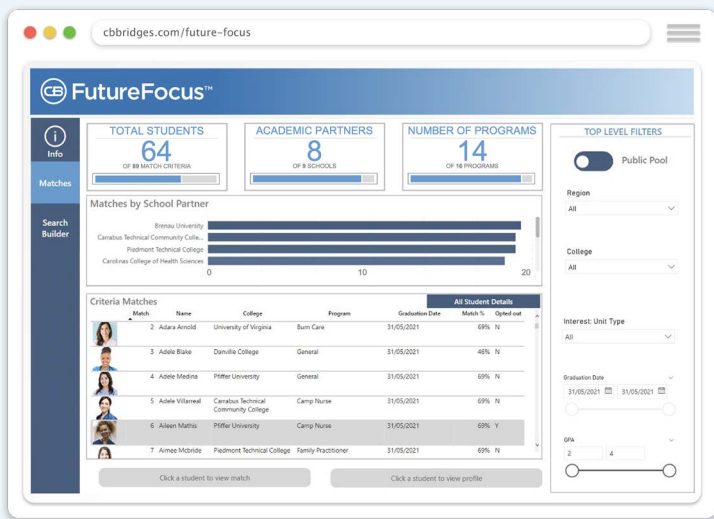
You offer clinical experiences to nursing students throughout their educational journeys. This continuous throughput of students creates a significant pipeline of emerging nurses — and **a pipeline full of data** that allows visibility into the collective quantity and specific qualities of each individual. Now, healthcare employers like you can proactively **identify and connect with candidates** long before graduation — allowing you to **see them, qualify them, engage them**, and ultimately **hire them**. And, because you hire them based upon who they are, what they're good at, and where they want to be, you can better forecast the **success of each individual**.



INTRODUCING



**CB FutureFocus™** makes the pipeline possible. Through **integrated data** that spans an **individual's educational journey**, healthcare employers that participate in clinical rotations can now have early **end-to-end visibility** into the individuals that will become nurses. **CB FutureFocus™** humanizes the emerging NLRN supply chain, giving you visibility into an individual's unique **aspirations, skills, desires, competencies, goals and dreams**.



**CB FutureFocus™** represents and benefits the individual, displaying only what nursing students have expressly granted permission for healthcare employers to see. For nearly **25 years**, the complexities of personal data regulation have been our business. It's why **70 percent of the nation's nursing programs trust us** to keep their students' data **safe** and make sure they are **compliant** with all applicable regulations.

## Uncover your hidden pipeline with CB FutureFocus™

- ✓ Gain end-to-end pipeline **visibility** and **transparency**
- ✓ Access students for their **entire educational journey**
- ✓ Collect **meaningful data** early and often
- ✓ Improve **efficiency** and **quality** of recruitment efforts
- ✓ Leverage your academic department's existing relationships with multiple nursing schools for **true supply chain collaboration**
- ✓ **Reduce disruption** from poor retention
- ✓ Measurably **improve the placement and retention** of newly licensed registered nurses
- ✓ **Reduce costs** of implementing short-term solutions
- ✓ **Maintain full compliance** with all data privacy and use regulations
- ✓ **Differentiate your hospital brand** from competitors in the eyes of individual nurses



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